

All IIT Employees' Meeting held



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The 81st meeting of the Co-ordination Committee of All IIT Employees Unions and Associations was held in IIT Guwahati during 5th to 7 th Feb. All the seven IIT have participated in the meeting and held threadbare discussions on all the pending demands due to be fulfilled long back but in spite of repeated efforts it was found by the Co-ordination committee that no positive result is forthcoming yet. It is blamed that the directors of the IITs are responsible for not taking up their demands properly at the right forum.

The employees demanding the implementation of ten year span for their promotion and implementation of upgraded pay scale for the B,C and D grade employees, among others, expressed their dissatisfaction over their meeting with the IIT Guwahati director, Gautam Boruah on 6th feb.

According to the committee, all B, C and D grade employees of the IITs had been enjoying an eight year spanned promotion policy till April 1998. But after the withdrawal of the Recruitment and Career Development Scheme (R and CPS) in the Central Pay Commission, the government declared a Modified Assured Career Progression(MACP) scheme, for the non-teaching staff of all the IITs, with a 10 year spanned promotion policy.

"The newly introduced RCPS was not at all beneficial to the employees of the IITs unless some of the anomalies in the scheme are removed which had been pointed out in joint meeting of the All IIT Directors and All IIT Co-ordination Committee held on 11th July 2006 at IIT Bombay.

Subsequently also, a couple of meetings were held with the IIT management but without yielding any positive result", said Rabisankar Sukul, Convener of IIT Co-ordination Committee and general secretary of employees union of IIT Kharagpur.

Earlier, the IIT Guwahati director while interacting with the employees, asked them to make practical demands, which had stronger justification as those could be achieved sooner. "The IIT directors are not to be blamed for the unfulfilled demands as they have little to do in this regard except for putting up the matter in the IIT Council," he mentioned.

Since IIT Management is not trying to resolve the problems there will be no other alternative for the Co-ordination Committee and it has warned of a five day strike unless the IITs' authorities addressed their pay and promotion related grievances in a month's time.

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BY TRISHNALINEOG

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