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DEVELOPMENT

## India's Talent Better Than Global Peers



[editor](#) · 05:30, 30 May 2007 | Updated 13:52, 26 Apr 2013 · 29168 views · 2 min read



In 2007, 9 pct of Indian employers could not fill positions because of lack of suitable talent as against 41 pct of employers worldwide. As opposed to the global trend, the crunch seems to be easing off in India as just last year 13 pct of Indian employers reported difficulty in hiring. The survey covered 37,000 employers across 27 countries, including 4,858 employers in India. Other countries where the talent shortage is not so severe are Ireland (17 pct), Netherlands (17 pct) and China (19 pct). Those looking for a job can also head out to countries like Costa Rica (93 pct reporting shortages), Mexico (82 per cent), New Zealand (62 pct), Australia (61 pct) and Japan (61 pct) and Singapore (57 pct) that have stark demand–supply gaps when it comes to human resources. All the above countries reported an increase in difficulty in hiring over 2006. (Costa Rican figures for 2006 are not available). Clearly, the talent crunch situation in these countries is much worse in comparison to India. The top ten jobs that employers find difficult to fill ,in order of ranking are engineers, IT staff, technicians, sales representatives, teachers, marketing staff, management/executives, skilled manual trades, accounting and finance staff and receptionists and front office staff.



**[editor](#)**

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Original URL: <https://assamtimes.org/article/india-s-talent-better-than-global-peers-15> | Published: 30 May 2007 |  
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