

Is it correct to debar Satyam employees from employment



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Recently a few well known IT companies have decide not to hire present employees of Satyam. There are few thousand of fresh graduates who have been given appointment letters by Satyam but not yet given the date of joining. They are still waiting to be called. Perhaps all of them would have to forget about their career in Satyam for the new board will hardly be able to absorb any more additional manpower without setting the house in order. So in all practical reasons these young graduates having appointment letter would miss the bus of getting the promised job in Satyam without any fault of them. If these fresh engineers are denied employment by other big IT companies now, would it not create a social upheaval?

It is true that IT companies primary function is to run their companies efficiently. The companies are not responsible to manage the social upheaval. But in case of all Satyam's employees are debarred from employment to keep away from the allegation of poaching of employees, by others, it would be sad story of denial of employment to deserving people. Is not it true?

It is true that IT companies are not under any obligation to hire employees in case work do not demand it. But in case there are

opportunities to employ qualified experience staff why people should be banned simply because they were employees of a tainted company?

I am sure when intelligent and dedicated employees would like to shift out it may be possible that they would not demand higher compensations. Some one should ask the intending employees of Satyam, who would like to shift out, whether 20% salary cut would be acceptable to them or not?

Let us hope for the best and prepare those IT experts for the worst. Let us ask them whether they are willing to join large reputed IT companies with less compensation than their present job or not? Or would they like to accept a salary cut in Satyam itself?

Another important question needs to be answered is that how fair IT companies are to debar or deny employment to a vast pool of competent human resource simply because they once worked in a tainted company. Is it correct for large IT companies to keep them away in the premises that Satyam should be allowed to revive with their present employees only? I invoke the reaction of all the intelligent right-thinking professionals in this regards. Let us debate whether debarring of Satyam employees from employment in large IT companies are steps in the right direction? Please contribute.

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BY GPNARUA

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